

SULPHUR SPRINGS UNION SCHOOL DISTRICT
2022-2023 MANAGEMENT COMPENSATION SCHEDULE
EFFECTIVE: 07/01/22

Board Approval Date: 1/18/2023

MONTHLY RATES

SCH 025/SCH M

RANGE	CLASSIFICATION	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	WORK DAYS/YR
BASE PAY							
001	Social Worker	\$6,688.50	\$7,022.92	\$7,373.92	\$7,742.75	\$8,129.83	186
005	Behavior Intervention Specialist	\$7,290.58	\$7,648.75	\$8,021.17	\$8,413.42	\$8,825.25	190
010	School Psychologist	\$7,832.58	\$8,217.33	\$8,617.50	\$9,038.67	\$9,481.17	198
015	Educational Audiologist	\$8,307.33	\$8,715.42	\$9,139.83	\$9,586.50	\$10,055.83	210
020	Educational Program Coordinator	\$9,007.00	\$9,442.58	\$9,893.92	\$10,368.92	\$10,866.67	206
020	Coordinator of Expanded Learning	\$9,007.00	\$9,442.58	\$9,893.92	\$10,368.92	\$10,866.67	206
020	Asst Princ, one school	\$9,007.00	\$9,442.58	\$9,893.92	\$10,368.92	\$10,866.67	206
030	Asst Princ, 2 schs/Split	\$9,099.75	\$9,531.58	\$9,990.50	\$10,470.00	\$10,972.58	206
040	Teaching Principal	\$9,180.25	\$9,623.17	\$10,088.00	\$10,572.17	\$11,079.67	211
050	Principal, one school	\$10,201.33	\$10,688.25	\$11,205.58	\$11,743.42	\$12,307.17	211
060	Principal, 2 schs/Admin Split	\$10,294.08	\$10,786.00	\$11,299.58	\$11,842.00	\$12,410.17	211
080	Administrator, Pupil Services	\$9,185.08	\$9,628.00	\$10,085.50	\$10,569.67	\$11,077.08	211
080	Behavior Services Supervisor	\$9,185.08	\$9,628.00	\$10,085.50	\$10,569.67	\$11,077.08	211
080	Program Specialist	\$9,185.08	\$9,628.00	\$10,085.50	\$10,569.67	\$11,077.08	211
085	Program Specialist Lead	\$9,644.33	\$10,126.58	\$10,632.92	\$11,164.58	\$11,722.83	211
050	Administrator, Categorical Program	\$10,201.33	\$10,688.25	\$11,205.58	\$11,743.42	\$12,307.17	211
090	Director, Spec. Ed.	\$11,463.08	\$12,004.75	\$12,581.00	\$13,185.00	\$13,844.25	226
090	Director, Personnel/Pupil Svcs	\$11,463.08	\$12,004.75	\$12,581.00	\$13,185.00	\$13,844.25	226
090	Director of Curriculum and Instruction	\$11,463.08	\$12,004.75	\$12,581.00	\$13,185.00	\$13,844.25	226
090	Grant Project Director	\$11,463.08	\$12,004.75	\$12,581.00	\$13,185.00	\$13,844.25	226
091	Executive Director, Spec. Ed.	\$12,036.25	\$12,605.00	\$13,210.08	\$13,844.25	\$14,536.50	226
095	Asst Supt, Business Svcs	\$13,340.42	\$14,007.50	\$14,707.83	\$15,443.25	\$16,215.42	226
095	Asst Supt, Educational Svcs	\$13,340.42	\$14,007.50	\$14,707.83	\$15,443.25	\$16,215.42	226
095	Asst Supt, Personnel/Pupil Services	\$13,340.42	\$14,007.50	\$14,707.83	\$15,443.25	\$16,215.42	226
096	Deputy Supt, Business Services	\$14,007.42	\$14,707.92	\$15,443.25	\$16,215.42	\$17,026.17	226
Substitute Hourly Salary							
050	Substitute Principal	\$72.52	\$75.98	\$79.66	\$83.49	\$87.49	211
LG1 - 10 YRS - 2% OF BASE SALARY							
101	Social Worker	\$6,822.27	\$7,163.38	\$7,521.40	\$7,897.61	\$8,292.43	186
105	Behavior Intervention Specialist	\$7,436.39	\$7,801.73	\$8,181.59	\$8,581.69	\$9,001.76	190
110	School Psychologist	\$7,989.23	\$8,381.68	\$8,789.85	\$9,219.44	\$9,670.79	198
115	Educational Audiologist	\$8,473.48	\$8,889.73	\$9,322.63	\$9,778.23	\$10,256.95	210
120	Educational Program Coordinator	\$9,187.14	\$9,631.43	\$10,091.80	\$10,576.30	\$11,084.00	206
120	Coordinator of Expanded Learning	\$9,187.14	\$9,631.43	\$10,091.80	\$10,576.30	\$11,084.00	206
120	Asst Princ, one school	\$9,187.14	\$9,631.43	\$10,091.80	\$10,576.30	\$11,084.00	206
130	Asst Princ, 2 schs/Split	\$9,281.75	\$9,722.21	\$10,190.31	\$10,679.40	\$11,192.03	206
140	Teaching Principal	\$9,363.86	\$9,815.63	\$10,289.76	\$10,783.61	\$11,301.26	211
150	Principal, one school	\$10,405.36	\$10,902.02	\$11,429.69	\$11,978.29	\$12,553.31	211
160	Principal, 2 schs/Admin Split	\$10,499.96	\$11,001.72	\$11,525.57	\$12,078.84	\$12,658.37	211
180	Administrator, Pupil Services	\$9,368.78	\$9,820.56	\$10,287.21	\$10,781.06	\$11,298.62	211
180	Behavior Services Supervisor	\$9,368.78	\$9,820.56	\$10,287.21	\$10,781.06	\$11,298.62	211
180	Program Specialist	\$9,368.78	\$9,820.56	\$10,287.21	\$10,781.06	\$11,298.62	211
185	Program Specialist Lead	\$9,837.22	\$10,329.11	\$10,845.58	\$11,387.87	\$11,957.29	211
150	Administrator, Categorical Program	\$10,405.36	\$10,902.02	\$11,429.69	\$11,978.29	\$12,553.31	211
190	Director, Spec. Ed.	\$11,692.34	\$12,244.85	\$12,832.62	\$13,448.70	\$14,121.14	226
190	Director, Personnel/Pupil Svcs	\$11,692.34	\$12,244.85	\$12,832.62	\$13,448.70	\$14,121.14	226
190	Director of Curriculum and Instruction	\$11,692.34	\$12,244.85	\$12,832.62	\$13,448.70	\$14,121.14	226
190	Grant Project Director	\$11,692.34	\$12,244.85	\$12,832.62	\$13,448.70	\$14,121.14	226
191	Executive Director, Spec. Ed.	\$12,276.98	\$12,857.10	\$13,474.28	\$14,121.14	\$14,827.23	226
195	Asst Supt, Business Svcs	\$13,607.23	\$14,287.65	\$15,001.99	\$15,752.12	\$16,539.73	226
195	Asst Supt, Educational Svcs	\$13,607.23	\$14,287.65	\$15,001.99	\$15,752.12	\$16,539.73	226
195	Asst Supt, Personnel/Pupil Services	\$13,607.23	\$14,287.65	\$15,001.99	\$15,752.12	\$16,539.73	226
196	Deputy Supt, Business Services	\$14,287.57	\$15,002.08	\$15,752.12	\$16,539.73	\$17,366.69	226
LG2 - 15 YRS - 4% OF BASE SALARY							
201	Social Worker	\$6,956.04	\$7,303.84	\$7,668.88	\$8,052.46	\$8,455.02	186
205	Behavior Intervention Specialist	\$7,582.20	\$7,954.70	\$8,342.02	\$8,749.96	\$9,178.26	190
210	School Psychologist	\$8,145.88	\$8,546.02	\$8,962.20	\$9,400.22	\$9,860.42	198
215	Educational Audiologist	\$8,639.62	\$9,064.04	\$9,505.42	\$9,969.96	\$10,458.06	210
220	Educational Program Coordinator	\$9,367.28	\$9,820.28	\$10,289.68	\$10,783.68	\$11,301.34	206
220	Coordinator of Expanded Learning	\$9,367.28	\$9,820.28	\$10,289.68	\$10,783.68	\$11,301.34	206
220	Asst Princ, one school	\$9,367.28	\$9,820.28	\$10,289.68	\$10,783.68	\$11,301.34	206
230	Asst Princ, 2 schs/Split	\$9,463.74	\$9,912.84	\$10,390.12	\$10,888.80	\$11,411.48	206
240	Teaching Principal	\$9,547.46	\$10,008.10	\$10,491.52	\$10,995.06	\$11,522.86	211
250	Principal, one school	\$10,609.38	\$11,115.78	\$11,653.80	\$12,213.16	\$12,799.46	211
260	Principal, 2 schs/Admin Split	\$10,705.84	\$11,217.44	\$11,751.56	\$12,315.68	\$12,906.58	211
280	Administrator, Pupil Services	\$9,552.48	\$10,013.12	\$10,488.92	\$10,992.46	\$11,520.16	211
280	Behavior Services Supervisor	\$9,552.48	\$10,013.12	\$10,488.92	\$10,992.46	\$11,520.16	211
280	Program Specialist	\$9,552.48	\$10,013.12	\$10,488.92	\$10,992.46	\$11,520.16	211
285	Program Specialist Lead	\$10,030.10	\$10,531.64	\$11,058.24	\$11,611.16	\$12,191.74	211
250	Administrator, Categorical Program	\$10,609.38	\$11,115.78	\$11,653.80	\$12,213.16	\$12,799.46	211
290	Director, Spec. Ed.	\$11,921.60	\$12,484.94	\$13,084.24	\$13,712.40	\$14,398.02	226
290	Director, Personnel/Pupil Svcs	\$11,921.60	\$12,484.94	\$13,084.24	\$13,712.40	\$14,398.02	226
290	Director of Curriculum and Instruction	\$11,921.60	\$12,484.94	\$13,084.24	\$13,712.40	\$14,398.02	226
290	Grant Project Director	\$11,921.60	\$12,484.94	\$13,084.24	\$13,712.40	\$14,398.02	226
291	Executive Director, Spec. Ed.	\$12,517.70	\$13,109.20	\$13,738.48	\$14,398.02	\$15,117.96	226
295	Asst Supt, Business Svcs	\$13,874.04	\$14,567.80	\$15,296.14	\$16,060.98	\$16,864.04	226
295	Asst Supt, Educational Svcs	\$13,874.04	\$14,567.80	\$15,296.14	\$16,060.98	\$16,864.04	226
295	Asst Supt, Personnel/Pupil Services	\$13,874.04	\$14,567.80	\$15,296.14	\$16,060.98	\$16,864.04	226
296	Deputy Supt, Business Services	\$14,567.72	\$15,296.24	\$16,060.98	\$16,864.04	\$17,707.22	226

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MONTHLY RATES

SCH 025/SCH M

RANGE	CLASSIFICATION	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	WORK DAYS/YR
*****	*****	*****	*****	*****	*****	*****	*****
<u>LG3 - 20 YRS - 6% OF BASE SALARY</u>							
301	Social Worker	\$7,089.81	\$7,444.30	\$7,816.36	\$8,207.32	\$8,617.62	186
305	Behavior Intervention Specialist	\$7,728.02	\$8,107.68	\$8,502.44	\$8,918.23	\$9,354.77	190
310	School Psychologist	\$8,302.54	\$8,710.37	\$9,134.55	\$9,580.99	\$10,050.04	198
315	Educational Audiologist	\$8,805.77	\$9,238.35	\$9,688.22	\$10,161.69	\$10,659.18	210
320	Educational Program Coordinator	\$9,547.42	\$10,009.14	\$10,487.56	\$10,991.06	\$11,518.67	206
320	Coordinator of Expanded Learning	\$9,547.42	\$10,009.14	\$10,487.56	\$10,991.06	\$11,518.67	206
320	Asst Princ, one school	\$9,547.42	\$10,009.14	\$10,487.56	\$10,991.06	\$11,518.67	206
330	Asst Princ, 2 schs/Split	\$9,645.74	\$10,103.48	\$10,589.93	\$11,098.20	\$11,630.94	206
340	Teaching Principal	\$9,731.07	\$10,200.56	\$10,693.28	\$11,206.50	\$11,744.45	211
350	Principal, one school	\$10,813.41	\$11,329.55	\$11,877.92	\$12,448.03	\$13,045.60	211
360	Principal, 2 schs/Admin Split	\$10,911.73	\$11,433.16	\$11,977.56	\$12,552.52	\$13,154.78	211
380	Administrator, Pupil Services	\$9,736.19	\$10,205.68	\$10,690.63	\$11,203.85	\$11,741.71	211
380	Behavior Services Supervisor	\$9,736.19	\$10,205.68	\$10,690.63	\$11,203.85	\$11,741.71	211
380	Program Specialist	\$9,736.19	\$10,205.68	\$10,690.63	\$11,203.85	\$11,741.71	211
385	Program Specialist Lead	\$10,222.99	\$10,734.18	\$11,270.90	\$11,834.46	\$12,426.20	211
350	Administrator, Categorical Program	\$10,813.41	\$11,329.55	\$11,877.92	\$12,448.03	\$13,045.60	211
390	Director, Spec. Ed.	\$12,150.87	\$12,725.04	\$13,335.86	\$13,976.10	\$14,674.91	226
390	Director, Personnel/Pupil Svcs	\$12,150.87	\$12,725.04	\$13,335.86	\$13,976.10	\$14,674.91	226
390	Director of Curriculum and Instruction	\$12,150.87	\$12,725.04	\$13,335.86	\$13,976.10	\$14,674.91	226
390	Grant Project Director	\$12,150.87	\$12,725.04	\$13,335.86	\$13,976.10	\$14,674.91	226
391	Executive Director, Spec. Ed.	\$12,758.43	\$13,361.30	\$14,002.69	\$14,674.91	\$15,408.69	226
395	Asst Supt, Business Svcs	\$14,140.85	\$14,847.95	\$15,590.30	\$16,369.85	\$17,188.35	226
395	Asst Supt, Educational Svcs	\$14,140.85	\$14,847.95	\$15,590.30	\$16,369.85	\$17,188.35	226
395	Asst Supt, Personnel/Pupil Services	\$14,140.85	\$14,847.95	\$15,590.30	\$16,369.85	\$17,188.35	226
396	Deputy Supt, Business Services	\$14,847.87	\$15,590.40	\$16,369.85	\$17,188.35	\$18,047.74	226
<u>LG4 - 25 YRS - 8% OF BASE SALARY</u>							
401	Social Worker	\$7,223.58	\$7,584.75	\$7,963.83	\$8,362.17	\$8,780.22	186
405	Behavior Intervention Specialist	\$7,873.83	\$8,260.65	\$8,662.86	\$9,086.49	\$9,531.27	190
410	School Psychologist	\$8,459.19	\$8,874.72	\$9,306.90	\$9,761.76	\$10,239.66	198
415	Educational Audiologist	\$8,971.92	\$9,412.65	\$9,871.02	\$10,353.42	\$10,860.30	210
420	Educational Program Coordinator	\$9,727.56	\$10,197.99	\$10,685.43	\$11,198.43	\$11,736.00	206
420	Coordinator of Expanded Learning	\$9,727.56	\$10,197.99	\$10,685.43	\$11,198.43	\$11,736.00	206
420	Asst Princ, one school	\$9,727.56	\$10,197.99	\$10,685.43	\$11,198.43	\$11,736.00	206
430	Asst Princ, 2 schs/Split	\$9,827.73	\$10,294.11	\$10,789.74	\$11,307.60	\$11,850.39	206
440	Teaching Principal	\$9,914.67	\$10,393.02	\$10,895.04	\$11,417.94	\$11,966.04	211
450	Principal, one school	\$11,017.44	\$11,543.31	\$12,102.03	\$12,682.89	\$13,291.74	211
460	Principal, 2 schs/Admin Split	\$11,117.61	\$11,648.88	\$12,203.55	\$12,789.36	\$13,402.98	211
480	Administrator, Pupil Services	\$9,919.89	\$10,398.24	\$10,892.34	\$11,415.24	\$11,963.25	211
480	Behavior Services Supervisor	\$9,919.89	\$10,398.24	\$10,892.34	\$11,415.24	\$11,963.25	211
480	Program Specialist	\$9,919.89	\$10,398.24	\$10,892.34	\$11,415.24	\$11,963.25	211
485	Program Specialist Lead	\$10,415.88	\$10,936.71	\$11,483.55	\$12,057.75	\$12,660.66	211
450	Administrator, Categorical Program	\$11,017.44	\$11,543.31	\$12,102.03	\$12,682.89	\$13,291.74	211
490	Director, Spec. Ed.	\$12,380.13	\$12,965.13	\$13,587.48	\$14,239.80	\$14,951.79	226
490	Director, Personnel/Pupil Svcs	\$12,380.13	\$12,965.13	\$13,587.48	\$14,239.80	\$14,951.79	226
490	Director of Curriculum and Instruction	\$12,380.13	\$12,965.13	\$13,587.48	\$14,239.80	\$14,951.79	226
490	Grant Project Director	\$12,380.13	\$12,965.13	\$13,587.48	\$14,239.80	\$14,951.79	226
491	Executive Director, Spec. Ed.	\$12,999.15	\$13,613.40	\$14,266.89	\$14,951.79	\$15,699.42	226
495	Asst Supt, Business Svcs	\$14,407.65	\$15,128.10	\$15,884.46	\$16,678.71	\$17,512.65	226
495	Asst Supt, Educational Svcs	\$14,407.65	\$15,128.10	\$15,884.46	\$16,678.71	\$17,512.65	226
495	Asst Supt, Personnel/Pupil Services	\$14,407.65	\$15,128.10	\$15,884.46	\$16,678.71	\$17,512.65	226
496	Deputy Supt, Business Services	\$15,128.01	\$15,884.55	\$16,678.71	\$17,512.65	\$18,388.26	226
<u>LG5 - 30 YRS - 10% OF BASE SALARY</u>							
501	Social Worker	\$7,357.35	\$7,725.21	\$8,111.31	\$8,517.03	\$8,942.81	186
505	Behavior Intervention Specialist	\$8,019.64	\$8,413.63	\$8,823.29	\$9,254.76	\$9,707.78	190
510	School Psychologist	\$8,615.84	\$9,039.06	\$9,479.25	\$9,942.54	\$10,429.29	198
515	Educational Audiologist	\$9,138.06	\$9,586.96	\$10,053.81	\$10,545.15	\$11,061.41	210
520	Educational Program Coordinator	\$9,907.70	\$10,386.84	\$10,883.31	\$11,405.81	\$11,953.34	206
520	Coordinator of Expanded Learning	\$9,907.70	\$10,386.84	\$10,883.31	\$11,405.81	\$11,953.34	206
520	Asst Princ, one school	\$9,907.70	\$10,386.84	\$10,883.31	\$11,405.81	\$11,953.34	206
530	Asst Princ, 2 schs/Split	\$10,009.73	\$10,484.74	\$10,989.55	\$11,517.00	\$12,069.84	206
540	Teaching Principal	\$10,098.28	\$10,585.49	\$11,096.80	\$11,629.39	\$12,187.64	211
550	Principal, one school	\$11,221.46	\$11,757.08	\$12,326.14	\$12,917.76	\$13,537.89	211
560	Principal, 2 schs/Admin Split	\$11,323.49	\$11,864.60	\$12,429.54	\$13,026.20	\$13,651.19	211
580	Administrator, Pupil Services	\$10,103.59	\$10,590.80	\$11,094.05	\$11,626.64	\$12,184.79	211
580	Behavior Services Supervisor	\$10,103.59	\$10,590.80	\$11,094.05	\$11,626.64	\$12,184.79	211
580	Program Specialist	\$10,103.59	\$10,590.80	\$11,094.05	\$11,626.64	\$12,184.79	211
585	Program Specialist Lead	\$10,608.76	\$11,139.24	\$11,696.21	\$12,281.04	\$12,895.11	211
550	Administrator, Categorical Program	\$11,221.46	\$11,757.08	\$12,326.14	\$12,917.76	\$13,537.89	211
590	Director, Spec. Ed.	\$12,609.39	\$13,205.23	\$13,839.10	\$14,503.50	\$15,228.68	226
590	Director, Personnel/Pupil Svcs	\$12,609.39	\$13,205.23	\$13,839.10	\$14,503.50	\$15,228.68	226
590	Director of Curriculum and Instruction	\$12,609.39	\$13,205.23	\$13,839.10	\$14,503.50	\$15,228.68	226
590	Grant Project Director	\$12,609.39	\$13,205.23	\$13,839.10	\$14,503.50	\$15,228.68	226
591	Executive Director, Spec. Ed.	\$13,239.88	\$13,865.50	\$14,531.09	\$15,228.68	\$15,990.15	226
595	Asst Supt, Business Svcs	\$14,674.46	\$15,408.25	\$16,178.61	\$16,987.58	\$17,836.96	226
595	Asst Supt, Educational Svcs	\$14,674.46	\$15,408.25	\$16,178.61	\$16,987.58	\$17,836.96	226
595	Asst Supt, Personnel/Pupil Services	\$14,674.46	\$15,408.25	\$16,178.61	\$16,987.58	\$17,836.96	226
596	Deputy Supt, Business Services	\$15,408.16	\$16,178.71	\$16,987.58	\$17,836.96	\$18,728.79	226

Salary Placement shall begin July 1 of each fiscal year.

Longevity Increment shall be applied as of July 1 of the fiscal year in which the employee will have reached the designated number of years of service.

Paid medical insurance (capped at 17,734.30 annually) or cash in lieu of medical insurance (capped at \$3500.00 annually) if selected by 01/01/2016

Paid dental and vision insurance for employee and family at 100% of premium

1.3333 days of sick leave shall be accrued for each creditable month.

Management will be compensated for Saturday service at the daily rate or compensatory time.

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BASE PAY							
001	Social Worker	\$80,262	\$84,275	\$88,487	\$92,913	\$97,558	186
005	Behavior Intervention Specialist	\$87,487	\$91,785	\$96,254	\$100,961	\$105,903	190
010	School Psychologist	\$93,991	\$98,608	\$103,410	\$108,464	\$113,774	198
015	Educational Audiologist	\$99,688	\$104,585	\$109,678	\$115,038	\$120,670	210
020	Educational Program Coordinator	\$108,084	\$113,311	\$118,727	\$124,427	\$130,400	206
020	Coordinator of Expanded Learning	\$108,084	\$113,311	\$118,727	\$124,427	\$130,400	206
020	Asst Princ, one school	\$108,084	\$113,311	\$118,727	\$124,427	\$130,400	206
030	Asst Princ, 2 schs/Split	\$109,197	\$114,379	\$119,886	\$125,640	\$131,671	206
040	Teaching Principal	\$110,163	\$115,478	\$121,056	\$126,866	\$132,956	211
050	Principal, one school	\$122,416	\$128,259	\$134,467	\$140,921	\$147,686	211
060	Principal, 2 schs/Admin Split	\$123,529	\$129,432	\$135,595	\$142,104	\$148,922	211
080	Administrator, Pupil Services	\$110,221	\$115,536	\$121,026	\$126,836	\$132,925	211
080	Behavior Services Supervisor	\$110,221	\$115,536	\$121,026	\$126,836	\$132,925	211
080	Program Specialist	\$110,221	\$115,536	\$121,026	\$126,836	\$132,925	211
085	Program Specialist Lead	\$115,732	\$121,519	\$127,595	\$133,975	\$140,674	211
050	Administrator, Categorical Program	\$122,416	\$128,259	\$134,467	\$140,921	\$147,686	211
090	Director, Spec. Ed.	\$137,557	\$144,057	\$150,972	\$158,220	\$166,131	226
090	Director, Personnel/Pupil Svcs	\$137,557	\$144,057	\$150,972	\$158,220	\$166,131	226
090	Director of Curriculum and Instruction	\$137,557	\$144,057	\$150,972	\$158,220	\$166,131	226
090	Grant Project Director	\$137,557	\$144,057	\$150,972	\$158,220	\$166,131	226
091	Executive Director, Spec. Ed.	\$144,435	\$151,260	\$158,521	\$166,131	\$174,438	226
095	Asst Supt, Business Svcs	\$160,085	\$168,090	\$176,494	\$185,319	\$194,585	226
095	Asst Supt, Educational Svcs	\$160,085	\$168,090	\$176,494	\$185,319	\$194,585	226
095	Asst Supt, Personnel/Pupil Services	\$160,085	\$168,090	\$176,494	\$185,319	\$194,585	226
096	Deputy Supt, Business Services	\$168,089	\$176,495	\$185,319	\$194,585	\$204,314	226
Substitute Daily Salary							
050	Substitute Principal	\$580.17	\$607.86	\$637.29	\$667.88	\$699.93	211
LG1 - 10 YRS - 2% OF BASE SALARY							
101	Social Worker	\$81,867	\$85,961	\$90,257	\$94,771	\$99,509	186
105	Behavior Intervention Specialist	\$89,237	\$93,621	\$98,179	\$102,980	\$108,021	190
110	School Psychologist	\$95,871	\$100,580	\$105,478	\$110,633	\$116,049	198
115	Educational Audiologist	\$101,682	\$106,677	\$111,872	\$117,339	\$123,083	210
120	Educational Program Coordinator	\$110,246	\$115,577	\$121,102	\$126,916	\$133,008	206
120	Coordinator of Expanded Learning	\$110,246	\$115,577	\$121,102	\$126,916	\$133,008	206
120	Asst Princ, one school	\$110,246	\$115,577	\$121,102	\$126,916	\$133,008	206
130	Asst Princ, 2 schs/Split	\$111,381	\$116,667	\$122,284	\$128,153	\$134,304	206
140	Teaching Principal	\$112,366	\$117,788	\$123,477	\$129,403	\$135,615	211
150	Principal, one school	\$124,864	\$130,824	\$137,156	\$143,739	\$150,640	211
160	Principal, 2 schs/Admin Split	\$126,000	\$132,021	\$138,307	\$144,946	\$151,900	211
180	Administrator, Pupil Services	\$112,425	\$117,847	\$123,447	\$129,373	\$135,584	211
180	Behavior Services Supervisor	\$112,425	\$117,847	\$123,447	\$129,373	\$135,584	211
180	Program Specialist	\$112,425	\$117,847	\$123,447	\$129,373	\$135,584	211
185	Program Specialist Lead	\$118,047	\$123,949	\$130,147	\$136,655	\$143,487	211
150	Administrator, Categorical Program	\$124,864	\$130,824	\$137,156	\$143,739	\$150,640	211
190	Director, Spec. Ed.	\$140,308	\$146,938	\$153,991	\$161,384	\$169,454	226
190	Director, Personnel/Pupil Svcs	\$140,308	\$146,938	\$153,991	\$161,384	\$169,454	226
190	Director of Curriculum and Instruction	\$140,308	\$146,938	\$153,991	\$161,384	\$169,454	226
190	Grant Project Director	\$140,308	\$146,938	\$153,991	\$161,384	\$169,454	226
191	Executive Director, Spec. Ed.	\$147,324	\$154,285	\$161,691	\$169,454	\$177,927	226
195	Asst Supt, Business Svcs	\$163,287	\$171,452	\$180,024	\$189,025	\$198,477	226
195	Asst Supt, Educational Svcs	\$163,287	\$171,452	\$180,024	\$189,025	\$198,477	226
195	Asst Supt, Personnel/Pupil Services	\$163,287	\$171,452	\$180,024	\$189,025	\$198,477	226
196	Deputy Supt, Business Services	\$171,451	\$180,025	\$189,025	\$198,477	\$208,400	226
LG2 - 15 YRS - 4% OF BASE SALARY							
201	Social Worker	\$83,472	\$87,646	\$92,026	\$96,630	\$101,460	186
205	Behavior Intervention Specialist	\$90,986	\$95,456	\$100,104	\$104,999	\$110,139	190
210	School Psychologist	\$97,751	\$102,552	\$107,546	\$112,803	\$118,325	198
215	Educational Audiologist	\$103,676	\$108,768	\$114,065	\$119,640	\$125,497	210
220	Educational Program Coordinator	\$112,407	\$117,843	\$123,476	\$129,404	\$135,616	206
220	Coordinator of Expanded Learning	\$112,407	\$117,843	\$123,476	\$129,404	\$135,616	206
220	Asst Princ, one school	\$112,407	\$117,843	\$123,476	\$129,404	\$135,616	206
230	Asst Princ, 2 schs/Split	\$113,565	\$118,954	\$124,681	\$130,666	\$136,938	206
240	Teaching Principal	\$114,570	\$120,097	\$125,898	\$131,941	\$138,274	211
250	Principal, one school	\$127,313	\$133,389	\$139,846	\$146,558	\$153,593	211
260	Principal, 2 schs/Admin Split	\$128,470	\$134,609	\$141,019	\$147,788	\$154,879	211
280	Administrator, Pupil Services	\$114,630	\$120,157	\$125,867	\$131,909	\$138,242	211
280	Behavior Services Supervisor	\$114,630	\$120,157	\$125,867	\$131,909	\$138,242	211
280	Program Specialist	\$114,630	\$120,157	\$125,867	\$131,909	\$138,242	211
285	Program Specialist Lead	\$120,361	\$126,380	\$132,699	\$139,334	\$146,301	211
250	Administrator, Categorical Program	\$127,313	\$133,389	\$139,846	\$146,558	\$153,593	211
290	Director, Spec. Ed.	\$143,059	\$149,819	\$157,011	\$164,549	\$172,776	226
290	Director, Personnel/Pupil Svcs	\$143,059	\$149,819	\$157,011	\$164,549	\$172,776	226
290	Director of Curriculum and Instruction	\$143,059	\$149,819	\$157,011	\$164,549	\$172,776	226
290	Grant Project Director	\$143,059	\$149,819	\$157,011	\$164,549	\$172,776	226
291	Executive Director, Spec. Ed.	\$150,212	\$157,310	\$164,862	\$172,776	\$181,416	226
295	Asst Supt, Business Svcs	\$166,488	\$174,814	\$183,554	\$192,732	\$202,368	226
295	Asst Supt, Educational Svcs	\$166,488	\$174,814	\$183,554	\$192,732	\$202,368	226
295	Asst Supt, Personnel/Pupil Services	\$166,488	\$174,814	\$183,554	\$192,732	\$202,368	226
296	Deputy Supt, Business Services	\$174,813	\$183,555	\$192,732	\$202,368	\$212,487	226

SULPHUR SPRINGS UNION SCHOOL DISTRICT
2022-2023 MANAGEMENT COMPENSATION SCHEDULE
EFFECTIVE: 07/01/22
Board Approval Date: 1/18/2023

ANNUAL RATES

SCH 025/SCH M

RANGE	CLASSIFICATION	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	WORK DAYS/YR
LG3 - 20 YRS - 6% OF BASE SALARY							
301	Social Worker	\$85,078	\$89,332	\$93,796	\$98,488	\$103,411	186
305	Behavior Intervention Specialist	\$92,736	\$97,292	\$102,029	\$107,019	\$112,257	190
310	School Psychologist	\$99,630	\$104,524	\$109,615	\$114,972	\$120,600	198
315	Educational Audiologist	\$105,669	\$110,860	\$116,259	\$121,940	\$127,910	210
320	Educational Program Coordinator	\$114,569	\$120,110	\$125,851	\$131,893	\$138,224	206
320	Coordinator of Expanded Learning	\$114,569	\$120,110	\$125,851	\$131,893	\$138,224	206
320	Asst Princ, one school	\$114,569	\$120,110	\$125,851	\$131,893	\$138,224	206
330	Asst Princ, 2 schs/Split	\$115,749	\$121,242	\$127,079	\$133,178	\$139,571	206
340	Teaching Principal	\$116,773	\$122,407	\$128,319	\$134,478	\$140,933	211
350	Principal, one school	\$129,761	\$135,955	\$142,535	\$149,376	\$156,547	211
360	Principal, 2 schs/Admin Split	\$130,941	\$137,198	\$143,731	\$150,630	\$157,857	211
380	Administrator, Pupil Services	\$116,834	\$122,468	\$128,288	\$134,446	\$140,901	211
380	Behavior Services Supervisor	\$116,834	\$122,468	\$128,288	\$134,446	\$140,901	211
380	Program Specialist	\$116,834	\$122,468	\$128,288	\$134,446	\$140,901	211
385	Program Specialist Lead	\$122,676	\$128,810	\$135,251	\$142,014	\$149,114	211
350	Administrator, Categorical Program	\$129,761	\$135,955	\$142,535	\$149,376	\$156,547	211
390	Director, Spec. Ed.	\$145,810	\$152,700	\$160,030	\$167,713	\$176,099	226
390	Director, Personnel/Pupil Svcs	\$145,810	\$152,700	\$160,030	\$167,713	\$176,099	226
390	Director of Curriculum and Instruction	\$145,810	\$152,700	\$160,030	\$167,713	\$176,099	226
390	Grant Project Director	\$145,810	\$152,700	\$160,030	\$167,713	\$176,099	226
391	Executive Director, Spec. Ed.	\$153,101	\$160,336	\$168,032	\$176,099	\$184,904	226
395	Asst Supt, Business Svcs	\$169,690	\$178,175	\$187,084	\$196,438	\$206,260	226
395	Asst Supt, Educational Svcs	\$169,690	\$178,175	\$187,084	\$196,438	\$206,260	226
395	Asst Supt, Personnel/Pupil Services	\$169,690	\$178,175	\$187,084	\$196,438	\$206,260	226
396	Deputy Supt, Business Services	\$178,174	\$187,085	\$196,438	\$206,260	\$216,573	226
LG4 - 25 YRS - 8% OF BASE SALARY							
401	Social Worker	\$86,683	\$91,017	\$95,566	\$100,346	\$105,363	186
405	Behavior Intervention Specialist	\$94,486	\$99,128	\$103,954	\$109,038	\$114,375	190
410	School Psychologist	\$101,510	\$106,497	\$111,683	\$117,141	\$122,876	198
415	Educational Audiologist	\$107,663	\$112,952	\$118,452	\$124,241	\$130,324	210
420	Educational Program Coordinator	\$116,731	\$122,376	\$128,225	\$134,381	\$140,832	206
420	Coordinator of Expanded Learning	\$116,731	\$122,376	\$128,225	\$134,381	\$140,832	206
420	Asst Princ, one school	\$116,731	\$122,376	\$128,225	\$134,381	\$140,832	206
430	Asst Princ, 2 schs/Split	\$117,933	\$123,529	\$129,477	\$135,691	\$142,205	206
440	Teaching Principal	\$118,976	\$124,716	\$130,740	\$137,015	\$143,592	211
450	Principal, one school	\$132,209	\$138,520	\$145,224	\$152,195	\$159,501	211
460	Principal, 2 schs/Admin Split	\$133,411	\$139,787	\$146,443	\$153,472	\$160,836	211
480	Administrator, Pupil Services	\$119,039	\$124,779	\$130,708	\$136,983	\$143,559	211
480	Behavior Services Supervisor	\$119,039	\$124,779	\$130,708	\$136,983	\$143,559	211
480	Program Specialist	\$119,039	\$124,779	\$130,708	\$136,983	\$143,559	211
485	Program Specialist Lead	\$124,991	\$131,241	\$137,803	\$144,693	\$151,928	211
450	Administrator, Categorical Program	\$132,209	\$138,520	\$145,224	\$152,195	\$159,501	211
490	Director, Spec. Ed.	\$148,562	\$155,582	\$163,050	\$170,878	\$179,421	226
490	Director, Personnel/Pupil Svcs	\$148,562	\$155,582	\$163,050	\$170,878	\$179,421	226
490	Director of Curriculum and Instruction	\$148,562	\$155,582	\$163,050	\$170,878	\$179,421	226
490	Grant Project Director	\$148,562	\$155,582	\$163,050	\$170,878	\$179,421	226
491	Executive Director, Spec. Ed.	\$155,990	\$163,361	\$171,203	\$179,421	\$188,393	226
495	Asst Supt, Business Svcs	\$172,892	\$181,537	\$190,614	\$200,145	\$210,152	226
495	Asst Supt, Educational Svcs	\$172,892	\$181,537	\$190,614	\$200,145	\$210,152	226
495	Asst Supt, Personnel/Pupil Services	\$172,892	\$181,537	\$190,614	\$200,145	\$210,152	226
496	Deputy Supt, Business Services	\$181,536	\$190,615	\$200,145	\$210,152	\$220,659	226
LG5 - 30 YRS - 10% OF BASE SALARY							
501	Social Worker	\$88,288	\$92,703	\$97,336	\$102,204	\$107,314	186
505	Behavior Intervention Specialist	\$96,236	\$100,964	\$105,879	\$111,057	\$116,493	190
510	School Psychologist	\$103,390	\$108,469	\$113,751	\$119,310	\$125,151	198
515	Educational Audiologist	\$109,657	\$115,044	\$120,646	\$126,542	\$132,707	210
520	Educational Program Coordinator	\$118,892	\$124,642	\$130,600	\$136,870	\$143,440	206
520	Coordinator of Expanded Learning	\$118,892	\$124,642	\$130,600	\$136,870	\$143,440	206
520	Asst Princ, one school	\$118,892	\$124,642	\$130,600	\$136,870	\$143,440	206
530	Asst Princ, 2 schs/Split	\$120,117	\$125,817	\$131,875	\$138,204	\$144,838	206
540	Teaching Principal	\$121,179	\$127,026	\$133,162	\$139,553	\$146,252	211
550	Principal, one school	\$134,658	\$141,085	\$147,914	\$155,013	\$162,455	211
560	Principal, 2 schs/Admin Split	\$135,882	\$142,375	\$149,155	\$156,314	\$163,814	211
580	Administrator, Pupil Services	\$121,243	\$127,090	\$133,129	\$139,520	\$146,218	211
580	Behavior Services Supervisor	\$121,243	\$127,090	\$133,129	\$139,520	\$146,218	211
580	Program Specialist	\$121,243	\$127,090	\$133,129	\$139,520	\$146,218	211
585	Program Specialist Lead	\$127,305	\$133,671	\$140,355	\$147,373	\$154,741	211
550	Administrator, Categorical Program	\$134,658	\$141,085	\$147,914	\$155,013	\$162,455	211
590	Director, Spec. Ed.	\$151,313	\$158,463	\$166,069	\$174,042	\$182,744	226
590	Director, Personnel/Pupil Svcs	\$151,313	\$158,463	\$166,069	\$174,042	\$182,744	226
590	Director of Curriculum and Instruction	\$151,313	\$158,463	\$166,069	\$174,042	\$182,744	226
590	Grant Project Director	\$151,313	\$158,463	\$166,069	\$174,042	\$182,744	226
591	Executive Director, Spec. Ed.	\$158,879	\$166,386	\$174,373	\$182,744	\$191,882	226
595	Asst Supt, Business Svcs	\$176,094	\$184,899	\$194,143	\$203,851	\$214,044	226
595	Asst Supt, Educational Svcs	\$176,094	\$184,899	\$194,143	\$203,851	\$214,044	226
595	Asst Supt, Personnel/Pupil Services	\$176,094	\$184,899	\$194,143	\$203,851	\$214,044	226
596	Deputy Supt, Business Services	\$184,898	\$194,145	\$203,851	\$214,044	\$224,745	226

Salary Placement shall begin July 1 of each fiscal year.

Longevity increment shall be applied as of July 1 of the fiscal year in which the employee will have reached the designated number of years of service.

Paid medical insurance (capped at 17,734.30 annually) or cash in lieu of medical insurance (capped at \$3500.00 annually) if selected by 01/01/2016

Paid dental and vision insurance for employee and family at 100% of premium

1.3333 days of sick leave shall be accrued for each creditable month.

Management will be compensated for Saturday service at the daily rate or compensatory time.